



## LeeAnn Mallory

LeeAnn is an executive coach, facilitator of transformational leadership programs and an organizational consultant. She has been working in the field of leadership and organization development for over two decades and has a diverse portfolio of client engagements - from mid-market to Fortune 500, non-profit, and across many industries. LeeAnn specializes in multi-month leadership programs and presence-based leadership, which she integrates into all of her work.

Executives working with LeeAnn experience a pragmatic yet holistic approach that builds their ability to take a broader perspective and take more effective, sustainable actions. She has worked with dozens of leaders to help them move to the next level in their leadership, prepare for and move through periods of transition, polish their executive presence and communicate and lead with more confidence and authority.

LeeAnn's organizational work includes articulation of a core identity (vision, values, purpose), leadership team alignment, annual planning and plan execution, and leadership team retreats. She advocates engaging with clients over multiple months in an action-learning context, which allows for greater absorption and practical application of the content.

She believes in a whole-person and whole-system based approach to working with individuals and organizations. Clients attend to their company's financial success, the building of strong relationships, creating empowering cultures and focus on individual effectiveness and fulfillment. Her approach is structured yet flexible and employs humor and a lightheartedness that balances the gravity of the work required to develop more effective leadership capabilities. LeeAnn's goal is to help clients develop sustainable leadership practices that result in long-term excellent performance.

LeeAnn is a well-rounded leader who excels at managing engagements by quickly building trusting relationships and designing programs that meet the unique needs of her clients. Her systemic and structured approach makes her adept at managing large projects that address the concerns of multiple stakeholders.

## **Training/Educational Background:**

Integral Coach Certification - New Ventures West: A yearlong intense study of coaching that focuses on developing coaches to lead integral, rigorous and results-based coaching programs. (2001)

Somatic Coach Certification - Strozzi Institute: Somatic coaching focuses on developing leadership presence and produces an embodiment of the leader's values and commitments; the ability to take effective action and coordinate well with others; the capacity to remain calm amidst chaos and generate trust and inspire others to follow. (Certified in 2005; advanced development through Strozzi Institute Teacher Training)

Certified TED\* The Empowerment Dynamic Practitioner: *TED\* The Empowerment Dynamic* is an approach and a model that facilitates an individual's shift from a reactive and un-resourceful state to being resourceful and outcome-oriented. (2013)

The Leadership Circle Profile 360°: This assessment graphically depicts leadership competencies and reactive tendencies and aligns with Integral and Developmental Theories. The assessment encourages the exploration of beliefs that lie beneath behaviors. (2004)

Tilt Profile

Lominger VOICES® 360° Feedback tool: A multi-rater, competency-based assessment tool that provides feedback on up to 67 competencies, including strengths, developmental needs, career stallers and stoppers, and more. This tool also provides various ways of interpreting the data and prioritizing developmental actions. (2006)

LeeAnn is also certified in the Myers-Briggs Type Indicator (MBTI) and FIRO-B, and has experience with many other assessment tools. She has completed (and teaches) various courses on creating sustainable results, integral leadership, organizational learning and strategic communication.

LeeAnn holds a BA in Sociology/Social Studies